

Category	Baseline FY22	FY23	FY24	FY25	FY26	Target FY27	Reporting Schedule	Definition	Source	Reporting Responsibility
----------	---------------	------	------	------	------	-------------	--------------------	------------	--------	--------------------------

Pathway Opportunities	6%	Not Available.	Not Available.			TBD in FY25	Annual beginning in FY25	Measures the opportunities for employees to move from PT to FT, to move in rank, to move in classification.	2023 SHRM Research	Human Resources
								Measures the number of employees who leave the college during a specified time period, typically one		

Turnover Rate	16%	13.66%	12.32%			13%	Annual			
---------------	-----	--------	--------	--	--	-----	--------	--	--	--